

Job Listing Summary

Logoff Help

Tools

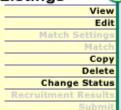
My Company Information

Create New Listing

Edit Job Listing

Recruitment Options
Job Information
Job Classification
License Selection
Job Requirements
Driver License
Language Skills
Compensation
Work Site Location
Contact Selection
Contact Details
Options and Misc.

Manage Listings



Temporary Forestry Worker (75) (ID 3744251)

Recruitment Options

Staff Assisted Customized Business Services

Referrals Requested: no limit

Job Information

Cutting Edge Forestry, Inc. is looking to fill 75 Forestry Wrker positions. This is a temporary, full-time seasonal position from 10/1/2023 to 11/30/2023. Cutting Edge Forestry Inc. is an Equal Opportunity Employer (EOE, including disability/vets).

Begin/report to wrk: 5085 S. Pacific Hwy., Phoenix, Jackson County, OR 97535 @ \$12.00/hr. Employer will transport wrkers daily between report to wrk address and additional wrksites.

Additional wrksites: Tentative Itinerary - wrk throughout the following counties/areas within the States of AR, AZ, CA, CO, ID, KY, MN, MT, ND, NE, NM, NV, OH, OR, SD, TN, TX, UT, WA, WI, WV, WY.

Duties: Raising & transporting seedlings; sort tree seedlings, discarding substandard seedlings, according to standard charts or verbal instructions. Plant: seedlings/trees. Spray or inject vegetation with insecticides to kill insects or to protect against disease or with herbicides to reduce competing vegetation; enhance growth. Trim trees or other vegetation; cut trees or logs. UNDER THE DIRECTION OF FIRE SUPPRESSION OFFICERS OR FORESTRY TECHNICIANS: fight forest fires or perform prescribed burning tasks, fire protection, and suppression via clearing/disposing of brush, piling, and digging line/constructing fire breaks. Incidental driving possible & other related Forestry Wrker activities as per SOC/OES 45-4011 (onetonline.org). Wrk is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Requirements: Must be 18 due to travel. Must show proof of legal authority to wrk in the U.S. Drug/Alcohol/Tobacco free wrk zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Commercial Brushsaw/Chainsaw experience. No minimum education requirement. All applicants must be able, willing and qualified to perform wrk described and must be available for the entire period specified and wrk throughout all areas of intended employment. Based on Employer's discretion/cost: Wrker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense. We are a Federal Contractor (EOE, including disability/vets); any and all applicants/wrkers must follow all current laws/regulations/requirements/Emergency Temporary Standards (including OSHA).

Wages & Conditions of Employment: \$12.00/Hour up to possible \$40.00/Hour OT \$18.00/Hour up to possible \$60.00/Hour. Wage may vary based on Experience and/or location wrked. Will use a single wrkweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the wrker. Health and Welfare benefits may apply.

Number of Openings: 75

Hours per Week: 40 This position is: Full Time Will this job have a duration of six months or more? Yes

Shifts Available: 1st (Days)

Contact

Contact: Office Manager Phone: (541) 535-4878

Email: cuttingedge.applicants@gmail.com

Contact Instructions to Job Seeker:

*** MUST HAVE 3 MONTHS COMMERCIAL BRUSHSAW/CHAINSAW EXPERIENCE. ***

Terms: Employer will comply with all applicable Federal, State and local employment-related

laws and regulations such as wages, breaks, hours wrked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is wrked, wage is paid at 1.5x regular rate of pay per hour wrked beyond 40 hours each week.).

3/4s Guarantee: The wrker will be offered a total number of wrk hours equal to at least three-fourths of the wrkdays of each 6-week period.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Cutting Edge Forestry, Inc. - Phone: 541-535-4878 or Email: cuttingedge.applicants@gmail.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: Rogue Valley Center | 119 North Oakdale Ave., Medford, OR 97501. Phone: 541-776-6060.

Instructions to Employment Department Staff:

*** MUST HAVE 3 MONTHS COMMERCIAL BRUSHSAW/CHAINSAW EXPERIENCE. ***

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Job Classification

Job Classification: Forest and Conservation Workers

Experience Required: At least 3 months

Licenses/Certifications

None Selected

Job Requirements

Minimum Level of Education: None

Minimum Age: 18

Justification for requiring age limit: Gender: No Gender requirement.

Compensation

Maximum Wage/Salary Offered (used in match): \$40.00 per Hour

Displayed to Job Seekers as: 12.00 to 40.00 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: Yes

Additional Benefit Information:

At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as wrk performance or skill (not guaranteed); possible cash advances (if applicable/requested by wrker, potential deduction from wrker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 6:00AM-2:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday wrk.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure: The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st wrk week) for cost from the place from which the wrker has come to wrk for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B wrker in the first wrkweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B wrker (not including passport).

Upon completion of the wrk contract or where the wrker is dismissed earlier, employer will

provide or pay for wrker's reasonable costs of return transportation and subsistence back home or to the place the wrker originally departed to wrk, except where the wrker will not return due to subsequent employment with another employer.

Tools, equipment & supplies: All wrk will be done with employer provided tools, supplies and equipment without charge or deposit. Wrk boots are provided to employees as follows - employees may purchase safe wrk boots of their choice and Cutting Edge will annually reimburse the employee responsible for purchasing boots of their choice with a verifiable receipt up to a maximum of \$350.00.

Work Site

Cutting Edge Forestry, Inc. 5085 S PACIFIC HWY PHOENIX, OR 97535-6605

Directions:

Report to worksite: 5085 S. Pacific Hwy, Phoenix, Jackson County, OR 97535.

Match Area: Medford

Recruitment Results Information

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0 **Job Seeker Self-Referrals** (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

Job Listing Status Information

Application Deadline: Aug 11, 2023 Job Listing created on: Jun 13, 2023 Job Listing last modified on: Jun 13, 2023

This job listing was/will be Closed on: Sep 11, 2023

The status of this job listing was last changed on: Jun 13, 2023 This job listing will be placed in Hold status on: Aug 11, 2023 This job listing will be placed in Open status on: Jul 03, 2023

Company Profile

Cutting Edge Forestry, Inc. (ID 78197)

Physical Address: 5085 S PACIFIC HWY PHOENIX, OR 97535-6605 Phone: (541) 535-4878

Fax: (541) 535-6021

Mailing Address: PO Box 300 Talent, OR 97540

This report was run: Jun 13, 2023 11:52 am

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